



## 2018 All-Star Selection Process

### Objectives

- Comply with Little League International rules
- Create competitive teams
- Create teams that will represent the league and community's values
- Provide transparency of the process
- Be sustainable through ease of execution
- Create self-governance among coaches
- Be fair to players, parents and coaches
- Be consistent in its application

### All-Star Selection Jurisdiction

Pursuant to Article VIII, Section 5 of the Ahwatukee Little League ("ALL") Constitution, the 2017-2018 Board of Directors have defined the 2018 All-Star selection process as follows:

### Composition of 2018 All-Star teams

ALL will enter three teams into the 2018 Little League® sponsored post season tournament (possibly four if a junior's team commits to participate based on a separate process) as follows:

- 1) A 10u Division team consisting of 12-14 players League Age 10, 9, or 8, who have participated as an eligible player in 60 percent of the regular season games on a Minors AAA or AA team.
- 2) An 11u Division team consisting of 12-14 players League Age 11, 10 or 9, who have participated as an eligible player in 60 percent of the regular season games on a Majors or Minors AAA team.
- 3) A 12u Division team consist of 12-14 players League Age 12 or 11 who have participated as an eligible player in 60 percent of the regular season games on a Majors team.

### Timeline for Selection of All Star players

- March 25 - Board posts All Star selection process to website.
- April 7 - All Star Information Session and Q&A, and All Star candidate player and candidate manager application forms published.
- April 28 – Applications for player and manager participation due.
- May 12 – Voters submit completed ballots for player selection.
- May 14 – Voters submit completed ballots for manager selection.

- May 16 - Votes for players and managers tallied.
- May 17 – Board certifies manager selections and extends invitations.
- May 19 – All Star Managers announced at closing ceremonies.
- May 21 – Manager-pick players finalized.
- May 25 – Team rosters finalized.
- June 1 - Teams announced via Facebook at 12:01 am.
- June 15 (or 14 days before district tournament start, whichever is earlier) - practices begin.

### **Commitment to All-Stars**

ALL Majors and Minors Division players league age 8-12 who have participated in a minimum of 60% of ALL regular season games are eligible for All-Stars and may apply to be included on the respective ballot(s). Note, this is 60% of the games that do not directly conflict (i.e., same day and time) with school baseball games. There is no participation relief for club or other non-Little League baseball organizations.

Before applying to be added to an All-Stars ballot, Parents and/or Guardians must discuss with their player(s) the substantial commitment and responsibility to their teammates, All-Star coaches, Ahwatukee Little League, and Little League International (LLI) if selected for All-Stars. Many players are interested in All-Stars, but only a few will be selected. Being selected is an honor and privilege to be remembered the rest of their lives. The league invests a significant amount of time, money, and energy to sponsor the All-Star teams; therefore, the All-Star commitment truly extends to all players, families, and sponsors of the league.

The league will require a \$100 fee per player to participate in All-Stars if selected. Families or friends may request a hardship scholarship for those players who may not be able to afford the \$100 fee. All requests will be strictly confidential.

Although ALL is under no obligation to participate in LLI's All-Star tournament series, if we do enter, LLI requires that we compete until eliminated. Therefore, this commitment could extend through the end of July for the 10u and 11u teams, and through the end of the Little League World Series® in August for the 12u team. Practices begin June 15<sup>th</sup> (or, if earlier, 2 weeks prior to the start of District tournament), and games begin on or around June 29. In contrast to the regular season, the All-star program places far greater emphasis on competitiveness. Therefore, full attendance at All-Star practices and games is expected.

The All-Stars experience is tremendously rewarding to our league's players. Not only will they develop advanced baseball skills, but will build character and lasting friendships in this unique and high-performing environment. For these reasons, the ALL Board encourages all players willing to accept the responsibility and commitment of All-Stars to ask their parent or guardian to apply for the All-Stars program.

## **Applying for All-Stars**

On or around April 23, 2018, the league will post to Facebook, website and email all Majors and Minors AAA parents/guardians instructions on how to apply to have their player(s) added to the All-Star ballot. Applications are due (and ballots will be closed to any additions) at 11:59 PM on April 28, 2018; no exceptions. There is no application fee; the aforementioned participation fee will be charged only once the team rosters are finalized. Inclusion on a ballot in no way guarantees placement on an All-Stars team.

## **Conflicts and Absence**

Adding your player(s) to the All-Star ballot(s) is your and your player's acceptance of the commitment to All-Stars as described above. Players/Parents must disclose any and all conflicts or potential conflicts with All-Star practices and games (i.e. vacations, other sports commitments, etc.) at the time of application. Player(s)/Parents must honestly assess their availability for all All-Star events and activities and note any date(s) or time(s) of player unavailability. Conflicts may be grounds for loss of All-Star eligibility. Disclosed conflicts will be considered on a case-by-case basis. If known conflicts are not disclosed, that player may be removed from the All-Star team and be replaced by the next highest-ranking player. Players may lose playing time based on absences from All-Star practices. The league's goal is to select fully committed players that understand the value and privilege of playing All-Stars. ALL does recognize unforeseen circumstances (i.e. illness, family issues, etc.) will arise and will use common sense in these situations. Ultimately, it is up to parents to communicate clearly to Managers their intentions or issues that may arise concerning attendance.

## **Creation of All Star Voting Ballots**

Three All Star voting ballots will be created. Only those players that apply before the application deadline will be placed on ballots.

- 1) All Stars 12u team ballot: All League Age twelve- and eleven-year-old All Star applicants from the Majors regular season division will be placed on the All Stars Majors team ballot. Candidate's first and last name, league age (i.e., 11 or 12), and regular season team and division will appear on the ballot to assist voters with finding and evaluating candidates.
- 2) All Stars 11u team ballot: All eleven-year-old All Star applicants from the Majors regular season division will be placed on the 11u team ballot. Candidate's first and last name, league age (i.e., 11), and regular season team and division will appear on the ballot to assist voters with finding and evaluating candidates. League Age eleven-year-old candidates from the Majors regular season division will appear on the 12u team and 11u team ballots. League Age eleven-, ten- and nine-year old candidates from the Minors AAA regular season division will *not* appear on the 11u team ballot. Those candidates from Minors AAA can be considered for a manager's pick for the 11u All Stars team. The top 5 players from AAA minors will be decided by a vote of AAA managers. When selecting the top 5 AAA players, each AAA manager may vote for any player in AAA.

Results will rank players based upon total votes received. In the event of a tie for spot #5, all players included in the tie for the 5<sup>th</sup> ranked spot will be a part of the AAA 11u manager’s consideration list. For a summary of which candidates are eligible for, refer to the All Star team eligibility chart below. However, candidates may only participate on one All Star team. Therefore, in the event a candidate is voted onto two teams (i.e. 11u and 12u), then player/parent promptly must choose on which team they wish to play. The process by which the replacement player is added to the lower or upper team is the next highest ranked player based upon the All-Star voting process.

- 3) All Stars 10u team ballot: All League Age nine- and ten-year-old All Star applicants from the Minors AAA regular season division will be placed on the 10u team ballot. Candidate’s first and last name, league age (i.e., 9 or 10), and regular season team and division will appear on the ballot to assist voters with finding and evaluating candidates. Candidates from the Minors AA regular season division will not appear on the 10u team ballot. Candidates from Minors AA will be considered for a manager’s pick for the 10u All Stars team if they rank in the top 5 of players for Minors AA. The top 5 players from AA minors will be decided by a vote of AA managers. When selecting the top 5 AA players, each AA manager may vote for any player in AA. Results will rank players based upon total votes received. In the event of a tie for spot #5, all players included in the tie for the 5<sup>th</sup> ranked spot will be a part of the 10u manager’s consideration list. Resolution of possible scenarios where candidates are voted or selected onto two teams will follow the process as described in the preceding paragraph.

**Summary of Candidate All Star Team Eligibility**

League Age	Regular Season Division	All Star Team Eligible and Ballot Placement
12	Majors	12u
11	Majors	12u (if requested on application) and 11u
11	AAA	11u (coach consideration list, see above)
10	AAA	11u (coach consideration list, see above) and 10u
10	AA	10u (coach consideration lists, see above)
9	AAA	11u (coach consideration list, see above) and 10u
9	AA	10u (coach consideration list, see above)
8	AA	10u (coach consideration list, see above)
Any	Farm and lower	None

**Voting process**

Manager votes will be cast electronically using an online poll site. One 12u team ballot and one 11u team ballot will be distributed to the manager of each Majors team, and one 10u team ballot will be distributed to the manager of each Minors AAA team. Managers and Assistant Coaches are to confer on player ballots before each Manager returns his ballot by division. Managers will be instructed to vote for no more than 13 candidates. There is no minimum to

the number of votes per ballot, and managers/coaches may vote for players on their own regular season team. Majors players will have the opportunity to vote during this period as well and will be instructed to vote for no more than thirteen Majors players on the ballot. Majors players may vote for anyone on the Majors ballot, including themselves and teammates.

**Summary of who votes which ballot(s):**

	Voters				
	Majors			AAA	AA
Ballot	Managers	12 y/o Players	11 y/o Players	Managers	Managers
12u team	X	X	X		
11u team	X		X	X (Top 5 AAA)	
10u team				X	X (Top 5 AA)

**Votes Tally**

Every Majors player and every Majors and Minors AAA manager gets one ballot. Votes will be weighted as follows:

12u Voting:

- 50% weight for the Majors players’ vote
- 50% weight for the Majors managers’ vote.

11u Voting:

- 34% weight for the Majors players’ vote
- 66% weight for the Majors managers’ vote.
- Manager’s pick candidates: The top 5 AAA players will be determined by a vote of the AAA managers.

10u Voting:

- 100% weight from AAA managers.
- Manager’s pick candidates: The top 5 AA players will be determined by a vote of the AA managers.

Votes will be counted by the ALL President, Player Agent, and respective Division commissioners. Ballots returned with more than the instructed number of votes as defined above will not be counted. Each All-Star team will be created by the combination of 10 “voted” players and 2 to 4 “manager selection” players as follows:

1. The All Star 12u Team will be the top ten voted candidates from the 12u team ballot and 2 to 4 manager selections. Manager selections may be any candidate ranked between 11th and 15th place on the 12u team vote results. Any League Age eleven-year-old who ranks in the top 7 of 12u team balloting is eligible to play up. If voted in the top 7, the eleven-year-old must decide immediately on whether or not to play up. Players may not play on two teams. League Age eleven-year-olds not ranked in the top 7 of the 12u vote

are not eligible for the 12u team. Manager selections are subject to Board approval that this process was properly followed.

2. The 11u All-Star Team will be the top ten voted candidates from the 11u team ballot, not already selected for the 12u All-Star Team, and 2 to 4 All-Star 11u manager selections. Manager selections may be any candidate ranked between 11th and 15th place on the 11u team weighted results or on the list of top 5 eleven- or ten-year-olds from Minors AAA. Manager selections are subject to Board approval that this process was properly followed.
3. The 10u All-Star Team will be the top 10 voted candidates from the 10u team ballot, not already selected for the 11u All-Star Team, and 2 to 4 All-Star 10u manager selections. Manager selections may be any candidate ranked between 11th and 15th place on the 10u team weighted results or on the list of top 5 ten-, nine-, or eight-year-olds from Minors AA. Manager selections are subject to Board approval that this process was properly followed.
4. If a vacancy arises, and the manager decides to fill it, the manager must pick from within the top 15 places. For the 11u team, the top 5 from the AAA coaches list may be considered as well. For the 10u team, the top 5 from the AA coaches list may be considered as well. Choosing the next highest-ranked player is encouraged. Replacement players will be subject to ALL Board approval.
5. The Manager may not terminate a player's participation without approval of the Board.
6. Tie-breaker: In the event there is no difference in the weighted tally among multiple players spanning the top ten, the results of the players' vote will break the tie to rank the vote results.

Voting results and facts are considered confidential. All voting ballots will be destroyed after they are tallied and reviewed by the Player Agent, President and Division commissioner. The President at his sole discretion may share voting results with respective All-Star managers if this information is requested by the manager(s) to assist with manager player selections, and the President deems this information will be reasonably helpful. The President reserves the right to deny access to All Star team voting results to any person for any reason as defined by the President.

### **Manager Selection**

Candidates for manager of the 12u All-Star team and 11u All-Star team must be managers or coaches from the Majors Division. Candidates for manager of the 10u All-Star team must be a manager or coach from the Minors AAA Division. All-Star manager candidates must have a child ranked in the top 13 vote-getters in their division. A regular-season manager or coach must apply for All-star manager by the due date in the timeline above.

The 12u, 11u, and 10u All-Star managers will be decided by the results of 13 votes as follows:

12u Manager Voters:

- Majors Managers (9 votes)
- Majors Commissioner (1 vote)
- League President (1 vote)
- League Player Agent (1 vote)
- League Chief Commissioner (1 vote)

11u Manager Voters:

- Majors Managers (9 votes)
- Majors Commissioner (1 vote)
- League President (1 vote)
- League Player Agent (1 vote)
- League Chief Commissioner (1 vote)

10u Manager Voters:

- Minors AAA Managers (8 votes)
- Minors AAA Commissioner (1 vote)
- League President (1 vote)
- League Vice President (1 vote)
- League Player Agent (1 vote)
- League Chief Commissioner (1 vote)

Managers may vote for themselves. However, in not case may the same person receive more than one vote (e.g., a manager is also a commissioner). To avoid one person having more than one vote, one or more additional Board members will vote to maintain 13 total votes. In the event of a tie for first place, the two tied candidates will be the subject of a second round vote by the above 13 voters.

**Assistant Coach Selection**

All-Star managers will select Assistant Coaches from among managers and coaches in their respective divisions. To be eligible for Assistant Coach, a candidate must a have a child ranking in the top 15 players from the All-Star Team selection process or must not have a child eligible for ALL All-Stars.

**Final Certification by Board**

Votes will be tallied and documented. The ALL Board will certify that the above process has been followed and that both player and manager votes are valid.